GOVERNMENT OF ANDHRA PRADESH ABSTRACT

Andhra Pradesh Shops and Establishments Act, 1988 – M/s Hyper City Retail (India) Limited, C/o K.Raheja I.T Park, Hyderabad – Exemption from certain provisions of the Andhra Pradesh Shops and Establishments Act- Orders issued.

LABOUR EMPLOYEMNT TRAINING & FACTORIES (Lab.II) DEPARTMENT

<u>G.O.Rt.No: 1864</u>

<u>Dated:29-12-2009.</u>

<u>Read the following:-</u>

- 1. Govt.Memo.No.4690/Lab.II/A1/06-4, dated 07.06.2007 and Memo.No.7490/Lab.II/A1/07-3, dated 12.03.2008.
- 2. From the Commissioner of Labour, Andhra Pradesh, Hyderabad Lr.No.Q1/11399/2009, dated 19.09.2009.

DDED

<u>ORDER</u>

The Commissioner of Labour, Hyderabad in the reference 2nd read above has submitted the proposal for consideration of the request of M/s Hyper City Retail (India) Limited, C/o K.Raheja I.T Park, Hyderabad for exemption from the provisions under Section 7 (1), 12 (1) and 31 (1) of the Andhra Pradesh Shops and Establishments Act, 1988, for a period of two (2) years, subject to certain conditions and requested the Government to issue necessary orders to accord exemption to the management.

- 2. The proposal of the Commissioner of Labour, Hyderabad has been examined and after careful consideration, the Government hereby exempt M/s Hyper City Retail (India) Limited, C/o K.Raheja I.T Park, Hyderabad from the provisions under Section 7 (1), 12 (1) and 31 (1) of the Andhra Pradesh Shops and Establishments Act, 1988, for a period of (2) two years from the date of issue of these orders and also subject to the conditions stipulated in the Notification.
- 3. Accordingly, the following notification will be published in the extraordinary issue of the Andhra Pradesh Gazette:-

NOTIFICATION

In exercise of the powers conferred under sub-section (4) of Section 73 of the Andhra Pradesh Shops & Establishments Act, 1988. (Andhra Pradesh Act 20 of 1988), the Governor of Andhra Pradesh hereby grants exemption to M/s Hyper City Retail (India) Limited, C/o K.Raheja I.T Park, Hyderabad from the provisions of Section 7(1), 12(1) & 31(1) of Andhra Pradesh Shops & Establishments Act, 1988 for a period of two (2) years from the date of issue of these orders subject to the following conditions:-

1. Every employee shall be allowed a weekly off on any day in a week. A list of weekly off's to be given for all the employees are to be exhibited prominently at the premises.

- 2. Every employee shall be given a compensatory holiday in lieu of attending duty by him/her on a notified national /festival holiday.
- 3. The opening and closing hours of the shop shall not be earlier than 9.00 A.M and not later than 11.00 P.M respectively. No employee in the shop shall be required to work therein for more than 8 hours in any day and 48 hours in any week.
- 4. If the Government find necessary, the exemption granted will be cancelled at any time without giving any prior notice.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

BHANWAR LAL PRINCIPAL SECRETARY TO GOVERNMENT

To

The Commissioner of Printing, Stationery and Stores Purchase, Hyderabad- with a request to publish the notification in Andhra Pradesh Gazette and furnish 10 copies to Government and 25 copies to Commissioner of Labour, Hyderabad.

Copy to:

M/s Hyper City Retail (India) Limited, C/o K.Raheja I.T Park, Hyderabad, Survey No. 64, APIIC Software Layout, In Orbit Mall, Mind Space, Cyberabad, Madhapur, Hyderabad.

The Commissioner of Labour, Hyderabad SF/SC.

//FORWARDED::BY ORDER//

SECTION OFFICER